

## Recruitment Equalities Monitoring Form

Bristol Green Capital Partnership CIC (BGCP) is an equal opportunities employer, committed to providing equality of opportunity for all sections of the community. We aim to ensure that no applicant receives less favourable treatment on the grounds of race, colour, nationality, religion, ethnicity or national origin, age, gender, marital status, sexual orientation or disability.

Completing this form will enable us to monitor our objectives to encourage equality and diversity. However please note that completion of this form is voluntary, and any information provided will not be used in the recruitment process and will not affect your application. It will be separated from your application form prior to short-listing.

Information provided will be treated confidentially and in accordance with EU General Data Protection Regulations (GDPR) and the Data Protection Act 2018.

**Please indicate your responses using the checkboxes throughout, except where giving details.**

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### How would you describe your gender?

Man       Woman       Transgender       Non-binary       Prefer not to say

If you prefer to use your own term, please specify here .....

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### Are you married or in a civil partnership?

Yes       No       Prefer not to say

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### Age

16-24       25-29       30-34       35-39       40-44

45-49       50-54       55-59       60-64       65+

Prefer not to say

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### What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

#### **White**

English       Welsh       Scottish       Northern Irish       Irish

British       Gypsy (including English, Scottish and Roma Gypsy) or Irish Traveller

Eastern European       Prefer not to say

Any other white background, please write in: .....

**Mixed/multiple ethnic groups**

White and Black Caribbean  White and Black African  White and Asian

Prefer not to say

Any other mixed background/ multiple ethnic background, please write in: .....

**Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background, please write in: .....

**Black/ African/ Caribbean/ Black British**

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background, please write in: .....

**Other ethnic group**

Arab  Iranian  Iraqi  Kurdish  Turkish

Prefer not to say

Any other ethnic group, please write in: .....

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**Do you consider yourself to have a disability or health condition?**

Yes  No  Prefer not to say

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**How would you describe your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Prefer not to say

If you prefer to use your own term, please specify here: .....

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**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say

If other religion or belief, please write in: .....

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**What is your nationality**

Please write in: .....

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**What is your postcode?**

Please write in: .....

*(This will help assess whether people from all parts of our community are being treated equally)*

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**Do not wish to provide\***

I do not wish to provide any of the information requested on this form

\*(Completion of this form is voluntary)