

# Black & Green Ambassadors for Bristol Programme: Year One Ambassadorship opportunities



Ujima Radio and Bristol Green Capital Partnership (BGCP) are delighted to launch this exciting new phase of the **Black and Green Ambassadors for Bristol** programme – supporting the next generation of leaders to work between diverse communities, businesses, other organisations and individuals across Bristol on issues of environmental sustainability, equality, diversity and inclusion.

This programme presents a unique leadership and professional development opportunity for **three Ambassadors in Year One (Sep 2020 – 2021)** who will receive ongoing mentoring, skills-training and support to lead and deliver a varied programme of activities to engage communities and inspire bold and inclusive action towards a green and fair future for Bristol.

This programme seeks to address environmental and racial inequalities and empower leadership from Bristol's Black, Asian and Minority Ethnic communities.

**Deadline for applications:** midday on 27 August 2020

**12-month freelance contract with Ujima Radio:** 2 x days per week @ £87 per day

Role expected to begin mid to late September 2020

We welcome applications from all ages, abilities, backgrounds and communities.

## About Black & Green Ambassadors for Bristol

The Ambassadors programme aims to reduce inequalities and enable bold and inclusive action across the city towards a more sustainable Bristol, with an environmental community which is more representative of Bristol's diverse communities.

The programme will build on a successful pilot-project which began in 2016. This programme is funded by the National Lottery Community Fund, with additional sponsorship and in-kind support from organisations across Bristol. A report from the pilot programme is available [here](#) and further information on the [BGCP website](#).

## The Ambassadors programme

During the first year of this 3-year programme, three new Ambassadors will receive mentorship from individuals in senior leadership positions and benefit from skills training on topics including research techniques, journalism, facilitation, evaluation and community development. This support will enable Ambassadors to develop and lead a range of programme activities throughout the year, including:

- community-based research projects, supported by academics
- community-development workshops and projects
- regular radio shows on Ujima Radio, social media activity and public engagement activities at high-profile city events and festivals
- an annual report evidencing impacts and disseminating learnings within and beyond Bristol

These activities will enhance leadership development, support Ambassadors to frame questions and gather the evidence needed to advocate for change as well as identifying tangible solutions. Their work will showcase grass-roots approaches to environmental sustainability, celebrating best practice and stimulating debate with diverse voices. The programme will raise awareness of environmental justice issues and inequality, bringing perspectives of BAME communities and inclusive approaches into citywide decision and policy-making forums.

Ambassadors will also participate in key city-region forums, meetings and events and speaking opportunities at relevant events locally, regionally and nationally – as well as creating new spaces and platforms for voice and influence.

Once the year-long Ambassadorship is completed, this programme will seek to support and work with ‘graduating’ Ambassadors to identify next steps and future opportunities, including opportunities provide mentorship to future Ambassadors and join a growing cohort of Ambassadors in Bristol.

## Who is this opportunity for?

Do you feel passionate about environmental and social justice issues? Do you enjoy communicating with different groups? Do you like to bring creativity and new ideas to your work? Do you want to develop your decision making, team-working and problem-solving skills? Do you have a sense of your communities’ needs?

Then this opportunity will be well-suited to you!

We also anticipate that applicants will be able to demonstrate some experience of working within a team, an ability to solve problems and communicate effectively with a diverse range of people, and be computer literate (including being able to use online software such as Microsoft packages).

The role will last for a year, beginning in late September 2020 (some flexibility on start dates depending on any notice periods required). The role will be a freelance contract with Ujima Radio based on two days per week @ £87 per day (£9,048 over the year-long Ambassadorship.) The role will offer flexibility in working patterns, for example, varying between working one day per week, half days, and flexible hours to attend relevant meetings or events.

## How to apply

Send the following documents to [Ujimaoffice@gmail.com](mailto:Ujimaoffice@gmail.com) for the attention of Carlton Romaine, Black & Green Ambassadors Coordinator, by **midday on 27 August**

1. **A completed Application Form** – Download here in WORD or PDF format
2. **A completed Equalities Monitoring form** - Download here in [WORD](#) or in [PDF](#) format
3. **An up to date copy of your CV**

*To ensure this process is accessible to all, we are open to alternative formats, for example, audio or video statements. Please contact Carlton if you would like to discuss options.*

The application form will ask you to respond to the following questions:

1. If you had an opportunity to influence one environmental change in Bristol what would it be, why and how would you go about it?
2. How do you feel that this programme can support you in your own personal and professional development?

In the form we will also invite you to write a short statement (no more than 2 sides). Along with your CV, this statement should highlight what skills and experience you would bring to the role and how you feel you meet the [criteria for the role outlined above](#).

### Online information sessions

We are hosting an informal online session on **Tuesday 18th August from 12:30 – 1:15pm**, for anyone who would like to learn more about the role and the project. If you would like to attend, please book your place [here](#).

Please note that attendance at the online sessions is not obligatory and it does not form part of the selection process.

### Interview for shortlisted candidates

Interviews are likely to be held online via Zoom in the week beginning 7<sup>th</sup> September. If you think you may not be available for interview on any days that week, or if you have any access needs which would need to be met, please let us know when you e-mail us your application.

**Place of Work:** Ujima and BGCP aim to provide a base for the Ambassadors to work from, although due to current circumstances there is no guarantee of a working location so the post holder must be able to work remotely. We will provide a laptop to enable remote working for the duration of the project.

**Covid-19:** We are committed to the wellbeing and safety of our staff and communities and will do everything we can to ensure this in all elements of this programme. This will include supporting staff to adapt programme activities to be in line with social distancing requirements and maintaining regular contact throughout the programme to address any challenges that arise.

**Questions:** If you have any questions about the role, please contact Carlton Romaine, Black & Green Ambassadors Coordinator, to arrange an informal discussion via phone call ([Ujimaoffice@gmail.com](mailto:Ujimaoffice@gmail.com))

Ujima is an Equal Opportunities employer and wishes to select the best possible candidate for the role of Ambassador Coordinator regardless of; race, including colour, nationality, ethnic or national origin, being married or in a civil partnership, pregnancy or maternity, religion or belief, sex, sexual orientation, age, gender reassignment, disability.

## About Ujima Radio CIC

Ujima Radio CIC is Bristol's leading Black, Asian & Minority Ethnic broadcaster. Founded in 2008, and National Diversity Award 2015 winners, it is volunteer-led and delivers a diverse programme of radio broadcasts, events and training. Ujima engages people from BAME communities and equips them with skills to become more valued and more economically active in the city's thriving industries, including the environmental sustainability and creative sectors. Ujima demonstrates a strong track record of working with communities on diversity issues, inclusion and the environmental agenda, including a citizen journalism project on air quality and transport issues in St Pauls and Easton areas of the city in 2012. Over the last seven years Ujima Radio has successfully delivered a number of projects to engage communities and challenge perceived thinking around environmental issues, from creating green citizen journalists to a year of activity during Bristol European Green Capital 2015 and the Green & Black Ambassadors Pilot Project.

Working in partnership with Bristol Green Capital Partnership, a network of over 950 member organisations committed to working towards the shared vision of an environmentally sustainable city with a high quality of life for all. The Partnership brings together community and voluntary groups with public sector organisations, businesses and academia; experts and campaigners; area associations, friends of parks groups, reuse groups, faith groups and groups focusing on themes like energy, food, nature, resources and transport.