

Recruitment Equalities Monitoring Form

Bristol Green Capital Partnership CIC (BGCP) is an equal opportunities employer, committed to providing equality of opportunity for all sections of the community. We aim to ensure that no applicant receives less favourable treatment on the grounds of race, colour, nationality, religion, ethnicity or national origin, age, gender, marital status, sexual orientation or disability.

Completing this form will enable us to monitor our objectives to encourage equality and diversity. However please note that completion of this form is voluntary, and any information provided will not be used in the recruitment process and will not affect your application. It will be separated from your application form prior to short-listing.

Information provided will be treated confidentially and in accordance with EU General Data Protection Regulations (GDPR) and the Data Protection Act 2018.

Please indicate your responses using the checkboxes throughout, except where giving details:

What is your age?

- 18-24 25-34 35-44 45-54 55-64 65-74
 75+ Prefer not to say

What is your ethnicity?

- Asian/Asian British – Bangladeshi Asian/Asian British - Chinese
 Asian/Asian British - Indian Asian/Asian British - Pakistani
 Black/ African/ Caribbean/ Black British – African
 Black /African / Caribbean / Black British - Caribbean
 White - English White - Welsh White - Scottish White - Irish
 White - Northern Irish White - Eastern European
 White - Gypsy (including English, Scottish and Roma Gypsy) or Irish Traveller

Multiple-ethnic group / dual heritage (please describe):

Arab Iranian Iraqi Kurdish Turkish

Any ethnic group not represented on this form (please describe)

Prefer not to say

Do you consider yourself to have a disability?

Yes No Prefer not to say

Are you married or in a civil partnership?

Yes No Prefer not to say

How would you describe your gender?

Female Male Non-binary Prefer to use your own term
(please describe) _____ Prefer not to say

Have you gone through any part of a gender reassignment process or do you intend to?

Yes No Prefer not to say

How would you describe your sexual orientation?

Bisexual Gay Lesbian Heterosexual

Prefer not to say Prefer to use your own term (please describe)

What is your religion / faith?

- No Religion Buddhist Christian Hindu
 Jewish Muslim Pagan Sikh
 Prefer to use own term (please describe) _____
 Prefer not to say

Are you a refugee or asylum seeker?

- Yes No Prefer not to say

What is your postcode?

Click or tap here to enter text.

- Do not wish to provide

I do not wish to provide any of the information requested on this form*

***Completion of this form is voluntary**