## Recruitment Equalities Monitoring Form

Bristol Green Capital Partnership CIC (BGCP) is an equal opportunities employer, committed to providing equality of opportunity for all sections of the community. We aim to ensure that no applicant receives less favourable treatment on the grounds of race, colour, nationality, religion, ethnicity or national origin, age, gender, marital status, sexual orientation or disability.

Completing this form will enable us to monitor our objectives to encourage equality and diversity. However please note that completion of this form is voluntary, and any information provided will not be used in the recruitment process and will not affect your application. It will be separated from your application form prior to short-listing.

Information provided will be treated confidentially and in accordance with EU General Data Protection Regulations (GDPR) and the Data Protection Act 2018.

**Please indicate your responses using the checkboxes throughout, except where giving details:**

**What is your age?**

[ ] 18-24 [ ]  25-34 [ ]  35-44 [ ]  45-54 [ ]  55-64 [ ]  65-74

[ ]  75+ [ ]  Prefer not to say

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**What is your ethnicity?**

[ ]  Asian/Asian British – Bangladeshi [ ]  Asian/Asian British - Chinese

[ ]  Asian/Asian British - Indian [ ]  Asian/Asian British - Pakistani

[ ]  Black/ African/ Caribbean/ Black British – African

[ ]  Black /African / Caribbean / Black British - Caribbean

[ ]  White - English [ ]  White - Welsh [ ]  White - Scottish [ ]  White - Irish

[ ]  White - Northern Irish [ ]  White - Eastern European

[ ]  White - Gypsy (including English, Scottish and Roma Gypsy) or Irish Traveller

[ ]  Multiple-ethnic group / dual heritage (please describe): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ]  Arab [ ]  Iranian [ ]  Iraqi [ ]  Kurdish [ ]  Turkish

[ ]  Any ethnic group not represented on this form (please describe) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ]  Prefer not to say

**Do you consider yourself to have a disability?**

[ ]  Yes [ ]  No [ ]  Prefer not to say

**Are you married or in a civil partnership?**

[ ]  Yes [ ]  No [ ]  Prefer not to say

**How would you describe your gender?**

[ ]  Female [ ]  Male [ ]  Non-binary [ ]  Prefer to use your own term (please describe) \_\_\_\_\_\_\_ [ ]  Prefer not to say

**Have you gone through any part of a gender reassignment process or do you intend to?**

[ ]  Yes [ ]  No [ ]  Prefer not to say

**How would you describe your sexual orientation?**

[ ]  Bisexual [ ]  Gay [ ]  Lesbian [ ]  Heterosexual

[ ]  Prefer not to say [ ]  Prefer to use your own term (please describe) \_\_\_\_\_\_\_\_\_\_

**What is your religion / faith?**

[ ]  No Religion [ ]  Buddhist [ ]  Christian [ ]  Hindu

[ ]  Jewish [ ]  Muslim [ ]  Pagan [ ]  Sikh

[ ]  Prefer to use own term (please describe) \_\_\_\_\_\_\_\_\_\_

[ ]  Prefer not to say

**Are you a refugee or asylum seeker?**

[ ]  Yes [ ]  No [ ]  Prefer not to say

**What is your postcode?**

Click or tap here to enter text. [ ] Do not wish to provide

[ ]  **I do not wish to provide any of the information requested on this form\***

**\*Completion of this form is voluntary**