## Recruitment Equalities Monitoring Form

Bristol Green Capital Partnership CIC (BGCP) is an equal opportunities employer, committed to providing equality of opportunity for all sections of the community. We aim to ensure that no applicant receives less favourable treatment on the grounds of race, colour, nationality, religion, ethnicity or national origin, age, gender, marital status, sexual orientation or disability.

Completing this form will enable us to monitor our objectives to encourage equality and diversity. However please note that completion of this form is voluntary, and any information provided will not be used in the recruitment process and will not affect your application. It will be separated from your application form prior to short-listing.

Information provided will be treated confidentially and in accordance with EU General Data Protection Regulations (GDPR) and the Data Protection Act 2018.

**Please indicate your responses using the checkboxes throughout, except where giving details:**

**What is your age?**

18-24  25-34  35-44  45-54  55-64  65-74

75+  Prefer not to say

**­­­­­­­**

**What is your ethnicity?**

Asian/Asian British – Bangladeshi  Asian/Asian British - Chinese

Asian/Asian British - Indian  Asian/Asian British - Pakistani

Black/ African/ Caribbean/ Black British – African

Black /African / Caribbean / Black British - Caribbean

White - English  White - Welsh  White - Scottish  White - Irish

White - Northern Irish  White - Eastern European

White - Gypsy (including English, Scottish and Roma Gypsy) or Irish Traveller

Multiple-ethnic group / dual heritage (please describe): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Arab  Iranian  Iraqi  Kurdish  Turkish

Any ethnic group not represented on this form (please describe) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say

**Do you consider yourself to have a disability?**

Yes  No  Prefer not to say

**Are you married or in a civil partnership?**

Yes  No  Prefer not to say

**How would you describe your gender?**

Female  Male  Non-binary  Prefer to use your own term (please describe) \_\_\_\_\_\_\_  Prefer not to say

**Have you gone through any part of a gender reassignment process or do you intend to?**

Yes  No  Prefer not to say

**How would you describe your sexual orientation?**

Bisexual  Gay  Lesbian  Heterosexual

Prefer not to say  Prefer to use your own term (please describe) \_\_\_\_\_\_\_\_\_\_

**What is your religion / faith?**

No Religion  Buddhist  Christian  Hindu

Jewish  Muslim  Pagan  Sikh

Prefer to use own term (please describe) \_\_\_\_\_\_\_\_\_\_

Prefer not to say

**Are you a refugee or asylum seeker?**

Yes  No  Prefer not to say

**What is your postcode?**

Click or tap here to enter text. Do not wish to provide

**I do not wish to provide any of the information requested on this form\***

**\*Completion of this form is voluntary**